



**PAN
AFRICAN**

Learning and Growth Network

Your Trusted Learning Partner



AGILE BUSINESS STRATEGY AND ORGANISATIONAL DEVELOPMENT FOR SUSTAINABLE GROWTH

Creating an Agile Business



Ekhaya Luxury Resort
Mangochi - Malawi

19-22 August 2025
08:00AM-16:00PM

Registration Fees:
MK1, 500, 000.00
VAT Exclusive

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Introduction

Having an agile and highly strategic organisation which is able to respond to the fast-paced world of national and global change is increasingly important in today's world. This highly interactive and practical training course will focus around the key areas required to develop a truly Agile organisation through strong Leadership, Management, People and Strategy.

The training course will provide the key skills, techniques and practical tools to lead key Business Strategy and Organisational Development to provide an Agile organisation. This is essential development at all levels of Leadership to ensure the smooth operation of Agile Business and Organisational Strategies to deal with the 'new norm'.

Course Highlights:

- An understanding of Agile Business Strategy on the organisational and personal impact on the business
- How to learn from major impacts on organisational growth
- Ensuring the organisation is fit for purpose through active organisational development strategies incorporating talent and succession planning
- The key factors for creating and implementing rapid, agile business and organisation strategies
- The key development and assessment to and engage your Agile Team for success
- Engaging and communicating plans and strategies to maximum impact with key stakeholders

Objectives

- Understand impact of business strategy on the organisational
- Learn from key impacts on organisational growth
- Review lean processes and alternative organisational development methods
- Ensure the organisation is fit for purpose through active organisational development strategies incorporating talent and succession planning
- Develop and engage your Agile Team for success
- Create and implement rapid, agile business and organisation strategies
- Engage key stakeholders to maximise communicating plans and strategies

Training Methodology

The highly interactive and engaging training course will utilize a variety of adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This will include highly interactive group and individual activities, targeted case studies, relevant practical exercises and videos. This will be facilitated learning through direct input, discussion and encouragement to test and critically appraise theories, models and concepts.

Organisational Impact

- Developing future leaders of organisational growth
- Having more agile thinking leader
- Gaining more strategically OD focused persone
- Creating pro-active strategies and tactical plan
- Forward thinking leaders

Personal Impact

- Gain increased knowledge of strategic organisational development
- Enhance your leadership development, both strategic and tactical
- Contribute to organisational and personal growth
- Improve business confidence and acumen
- Learn new business and leadership skills to future proof your career

Who Should Attend?

- Strategy/ HR / OD/ Business Director
- HR/OD / Business Leader
- Senior Managers involved in OD / Business Development
- Managers in the Business, HR/OD and Strategy functions

Course Outline

Organisation Business Strategy for an Agile World

- Key strategy and models and concepts
- Defining agile strategy: Its roots in Kaizen
- The importance of tactical and operational planning
- Managing direct and rapid change
- Creating the 'hazy' vision in uncertain times
- Developing an agile strategy

Agile Organisational Development (OD) Strategy

- Defining Organisational Development (OD)
- The importance of OD in organisational success
- Workforce planning: Ensuring capability
- Talent and succession planning: The lifeblood for success
- Creating the agile organisation
- OD strategy case study: Lessons learnt

Building the Organisation Team Structure

- Understanding agile team dynamics
- Factors in creating agile teams
- Team roles: Profile assessment
- Operating with a virtual/remote team
- Team performance measures: Self-motivating teams
- Developing a team culture

Tactical Operations: Quick, Rapid Decision-Making

- Responsive tactical reviews and SCRUM methods
- Conditions needed for daily briefings
- Conducting agile meetings
- Rapid decision-making tools and techniques
- Asking the right questions for multiple operational goals
- Ensuring actions are implemented

Communicating the Agile Plan

- Lessons learnt from history: Agile implementation
- Principles of business communication
- Developing a communication plan
- Engaging key stakeholders and delivering your message
- Embedding agile into the organisation
- Summary work and next steps





Certificates

On successful completion of this training course, PALGNET Certificate will be awarded to the delegates

Registration Fees:

MK1,500,000

Fee Includes

Training Materials
Meals & refreshments during the day

Fee Excludes

Dinner and Accommodation

CONTACTS



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