



**PAN
AFRICAN**

Learning and Growth Network

Your Trusted Learning Partner



CERTIFICATIONS, CONFERENCES AND WORKSHOPS CALENDAR – 2026

MALAWI  | SOUTH AFRICA  | ZAMBIA  | KENYA 

ADVANCE YOUR CAREER
BOOST YOUR CREDENTIALS
GET CERTIFIED WITH GLOBALLY RECOGNIZED CERTIFICATIONS
TRANSFORM YOUR ORGANIZATION
ACHIEVE INCREDIBLE RESULTS.

Email: training@palgnet.com

Web: www.palgnet.com



CERTIFICATIONS

1. Certification in Operations Management (COM™) MW | KE
2. Certified Governance, Risk Management & Compliance Specialist™ (CGRCST™) RSA | MW | KE
3. Certified Human Resources Business Partner (CHRBP) MW | RSA | ZM
4. Certified Innovation Manager (CIM) MW | RSA
5. Certified International Board of Director (CIBOD) RSA | KE
6. Certified Learning and Development Manager™ (CLDM™) MW | RSA
7. Certified Security Supervision and Management (CSSM) MW | ZM
8. Certified VAT Analyst™ (CVA™) RSA | MW | ZM | KE
9. Chartered Organizational Development Practitioner (CODP™) MW | RSA
10. Global Talent Management Leaders (GTML™) RSA | ZM
11. Certified Personal Executive Assistant (CPEA) MW | KE | ZM | RSA
12. Certified Professional Executive Secretary (CPES) MW | KE | ZM | RSA

CONFERENCES

1. Africa Legal Innovation and Technology Conference (ALITC) RSA
2. Agriculture Innovation and Technology Conference and Exhibition (AGRITEC) MW
3. Anti-Corruption, Ethics and Compliance (ACECC) MW
4. Chief Finance Officers Conference (CFOC) RSA
5. Chief Operating Officers Conference (COOC) RSA
6. Digital Transformation and Governance Implications in Africa (DTGIAC) KE
7. Employee Wellness and Corporate Mental Health Conference (EWCMHC) MW | ZM
8. High Performing Executive Support Professionals Conference (HPESPC) MW | ZM
9. Sports Management and Leadership Conference (SMLC) MW
10. Women in Management and Leadership (WMLC) MW | ZM

WORKSHOPS

1. Climate Finance Workshop (CFW) RSA | KE
2. Digital Transformation for Administrative & Executive Support Professionals (DTAESP) RSA | ZM
3. Executive Masterclass in Regulatory Governance and Future Readiness (EMRGFR) MW
4. Front Office | Drivers | Gate Keepers Training (FODGKT) MW
5. Healthcare Information Systems Management (HISM) RSA
6. Managing Tenders, Specifications and Contracts (MTSC) RSA | ZM
7. Security Management, Planning & Asset Protection with Integrated Security Solutions (SMPAPISS) MW
8. Sports Psychology and Metal Health (SPMH) MW
9. Sustainable and Green Procurement (SGP) KE
10. Think Beyond the Board - Board Leadership Workshop (TBB) ZM

CERTIFICATIONS OFFERED INHOUSE

These certifications may be offered as inhouse programs.

1. Certification in Organizational Leadership™ (COL™)
2. Certified Balance Score Card Analyst™ (CBSA™)
3. Certified Cybersecurity Compliance Professional™ (CCCP™)
4. Certified ESG Manager™ (CESGM™)
5. Certified in Change Management™ (CCM)
6. Certified in Human Resources Management Specialist™ (CHRMS™)
7. Certified Strategic Business Analyst™ (CSBA)
8. Certified Sustainability Analyst™ (CSA™).
9. Certified Trainer of Trainer (CTOT)
10. Chartered Data Analyst™ (CDA™)
11. Talent Management Practitioner™ (TMP™)
12. Certified Transfer Pricing Specialist™ (CTS)

INDUSTRY SECTOR CERTIFICATION PROGRAMS

Offered in partnership with professional associations or specific government sectors and ministries.

- 1) Certified Green Economist (CGE®)
- 2) Chartered Financial Economist™ (CHFETM)
- 3) Certified Compensation and Benefits Manager | Professional (CCBM® | CCBP)
- 4) Certified Human Resources Manager® (CHRM)
- 5) Certified Expert in Sustainable Finance (CESF)
- 6) Certified Advanced PCI DSS Implementation and Audit Professional (CAPA-PCI)
- 7) Certified International Information Security Manager™ (CIISM™)
- 8) Chartered FinTech Professional® (CHFP®)
- 9) Certified Digital Marketing Professional™ (CDMP™)
- 10) Certified Human Resources Director® (CHRD®)
- 11) Senior Talent Management Practitioner™ (STMP™)
- 12) Master Six Sigma Professional (MSSP)
- 13) Certified Green Energy Manager (CGEM)
- 14) Certified Green Building Professional (CGBP)
- 15) Certified International OSHA Professional (CIOP)
- 16) Certified in Educational Administration and Management (CEAM)
- 17) Certified Workplace Inclusion and POSH Compliance Strategist (CWIPS)
- 18) Certified Healthcare Management Specialist™ (CHMS™)
- 19) Certified Green Logistics and Supply Chain Manager (GLSCM) | (CGLP®)
- 20) Certified Green Project Management Professional (GPMP®)
- 21) Certified International Relations Professional™ (CIRP™)
- 22) Certified Public Relations Analyst™ (CPRA™)
- 23) Certified Treasury Analyst™ (CTA)
- 24) Certified Municipal Finance Management Practitioner™ (CMFMP)

SPECIALIST DESIGNATIONS



CERTIFICATION PROGRAMS SCHEDULE

JANUARY

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	CPEA/CPES 16-20 MK4, 900, 000.00					21
22	CHRBP 23-27 ZAR49, 000.00					28

MARCH

Su	Mo	Tu	We	Th	Fr	Sa
1	CSSM 2-6 ZMW67,000.00					7
8	CVA 9-13 MK4, 900, 000.00					14
15	16	17	18	19	20	21
22	CGRCS 23-27 USD \$2, 800.00					28
29	30	31				

APRIL

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	CLDM 13-17 ZAR49, 000.00					18
19	COM 20-24 MK4, 900, 000.00					25
26	27	28	29	30		

MAY

Su	Mo	Tu	We	Th	Fr	Sa
31					1	2
3	CGRCS 4-8 MK4, 900, 000.00					9
10	CHRBP 11-15 ZMW67,000.00					16
17	CPEA/CPES 18-22 ZMW67,000.00					23
24	25	26	27	28	29	30

JUNE

Su	Mo	Tu	We	Th	Fr	Sa
	CIBOD 1-5 ZAR60, 000.00					6
7	8	9	10	11	12	13
14	CLDM 15-19 MK4, 900, 000.00					20
21	COM 22-26 USD \$2, 800.00					27
28	29	30				

JULY

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	GTMP 6-10 ZAR75, 000.00					11
12	CODP 13-17 ZAR49, 000.00					18
19	20	21	22	23	24	25
26	CIM 27-31 MK4, 900, 000.00					

AUGUST

Su	Mo	Tu	We	Th	Fr	Sa
30	31					1
2	CPEA/CPES 3-7 ZAR49, 000.00					8
9	CHRBP 10-14 MK4, 900, 000.00					15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

SEPTEMBER

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	CODP 7-11 MK4, 900, 000.00					12
13	CGRCS 14-18 ZAR49, 000.00					19
20	CVA 21-25 USD \$2, 800.00					26
27	28	29	30			

OCTOBER

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	CVA 5-9 ZAR49, 000.00					10
11	GTMP 12-16 ZMW101, 500.00					17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER

Su	Mo	Tu	We	Th	Fr	Sa
1	CIM 2-6 ZAR49, 000.00					7
8	CSSM 9-13 MK4, 900, 000.00					14
15	CPES/CPEA 16-20 USD \$2, 800.00					21
22	23	24	25	26	27	28
29	30					

DECEMBER

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	CIBOD 7-11 USD \$3, 500.00					12
13	CVA 14-18 ZMW67,000.00					19
20	21	22	23	24	25	26
27	28	29	30			



CONFERENCES SCHEDULE

JANUARY

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	WMLC 24-27 MWK2,100,000.00				28

MARCH

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	HPESPC 10-13 ZMW27,000.00				14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL

Su	Mo	Tu	We	Th	Fr	Sa
			AGRITEC 1-3 MWK875,000.00			4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MAY

Su	Mo	Tu	We	Th	Fr	Sa
31					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	SMLC 27-29 MWK1,800,000.00			30

JUNE

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	EWCMHC 9-12 MWK2,100,000.00				13
14	15	WMLC 16-19 ZMW27,000.00				20
21	22	23	24	25	26	27
28	29	30				

JULY

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST

Su	Mo	Tu	We	Th	Fr	Sa
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	ACECC 19-21 MWK1,750,000.00			22
23	24	25	26	27	28	29

SEPTEMBER

Su	Mo	Tu	We	Th	Fr	Sa
		1	ALITC 2-4 ZAR25,000.00			5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	COOC 28-30 ZAR25,000.00					

OCTOBER

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	HPESPC 27-30 MWK2,100,000.00				31

NOVEMBER

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	EWCMHC 17-20 ZMW27,000.00				21
22	23	24	DTGIAC 25-27 USD \$1,400.00			28
29	30					

DECEMBER

Su	Mo	Tu	We	Th	Fr	Sa
		1	CFOC 2-4 ZAR25,000.00			5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			



WORKSHOPS SCHEDULE

JANUARY

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

MARCH

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	DTAESP 16-20 ZAR43,750.00					21
22	23	24	SPMH 25-27 MWK1,600,000.00			28
29	30	31				

APRIL

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	MTSC 6-10 ZAR43,750.00					11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	FODGKT 27-29 MWK1,000,000.00		30			

MAY

Su	Mo	Tu	We	Th	Fr	Sa
31					1	2
3	CFW 4-8 ZAR52,000.00					9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	SGP 25-29 USD \$2,500.00					30

JUNE

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	MTSC 22-26 ZMW56,000.00					27
28	29	30				

JULY

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	TBB 22-24 ZMW23,000.00		25	
26	27	28	29	30	31	

AUGUST

Su	Mo	Tu	We	Th	Fr	Sa
30	31					1
2	CFW 3-7 USD \$3,000.00					8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

SEPTEMBER

Su	Mo	Tu	We	Th	Fr	Sa
		1	EMRGFR 2-4 MWK1,800,000.00			5
6	DTAESP 7-11 ZMW56,000.00					12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	SMPAPISS 6-9 MWK2,100,000.00				10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER

Su	Mo	Tu	We	Th	Fr	Sa
1	HISM 2-6 ZAR43,750.00					7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OTHER SERVICES

Leadership Development Program Women of Substance Awards

Coaching and Mentoring:

- Strengths-Based Coaching
- Executive Coaching
- Visible Felt Leadership (VFL) Coaching
- Supervisor Coaching
- Team Coaching
- Career Mentoring

Conferences and Seminars

Project Management

Consulting Solutions

- HC Capability Building
- Leadership Capability Building
- Human Resources
- Digital Collaborations
- Organisational Development
- Client-Centered Consultancy
- Strategic Change
- Talent Management
- Team Effectiveness
- Accelerated Learning
- Diversity and Inclusion
- Management Advisory

Customised | Tailor-made Training

Keynote and Motivational Talks

Learning and Growth Resources (LGR):

- Education, Learning and Development Book Supplies
- Printing of Education, Learning and Growth Resources
- Supply of Educational and Office Equipment
- School and Office Consumables Supplies
- Knowledge Generation and Publications

Mental Health and Wellness:

- Training
- Open Courses and Conferences
- Consultancy
- Other Services

Research

- Action-Oriented Research
- Mystery Shopping Surveys
- Employee Feedback Survey
- Customer Feedback Survey
- Stakeholder Feedback Survey

Team Building

Events Management

Video Conferencing Equipment

Sustainable Supply Chain

Procurement and Logistics Management

Civic Education

Recruitment:

- Executive Search
- Psychometric Testing
- Aptitude Testing
- Talent Pool Management

Digital Transformation Programs

Sustainability and ESG Solutions

Corporate Governance | Board Leadership

- Training
- Consultancy
- Advisory

Management Development

- Advanced Management Program
- Transition to General Management
- Management Acceleration Program

Occupational Safety and Health

- Safety Culture Transformation
- Assessment Tools
- Contractor Management
- Coaching and Development
- Safety Equipment Supplies
- Continuous Learning
- **Training Programs**
 - Leadership Development
 - Safety and Risk Management
 - Legal
 - Standards and Systems
 - Supervisor Development Programs
 - OHS Practitioner
 - Refresher Courses
 - Fire Safety
- **Consulting Services**
 - Risk Management
 - Incident Investigation
 - Occupational Health and Hygiene
 - Legal Compliance Audits
 - Development of OHS Supporting Documents, Policies and SOPs

REGISTRATION 2026

Registration and Confirmation Process

Interested in any of the programs? Proceed to register on our website and secure your seat or email us on training@palgnet.com for more information. Once successfully registered, we will activate the delegate on-boarding tour and guide you through the process. All courses and certifications are delivered and examined in English. Please take time to familiarize with the PALGNET confirmation of registration policy and the event cancellation policy.

In-House Delivery Options Available

If your organisation is considering an in-house option, please note that the minimum general class size is 10 delegates or otherwise agreed between the client and PALGNET. All in-house options are price/fee negotiable depending on numbers and specific client customizations which may be required to suit client exigencies. In-house arrangements may necessitate the client meeting travel and subsistence costs for Trainers and/or Facilitators. Please check with us on the specific terms thereof.

Considerations on Your Travel Planning

For all physical events, delegates must ensure they obtain correct information about venue and timing through a written note from PALGNET. Delegate travel and subsistence, unless otherwise stated, is the fully responsibility and expense of the delegate. PALGNET may provide limited support in the form of travel information where feasible. It is a strict requirement to get a formal Delegate Registration Note from PALGNET before a client or a delegate proceeds to book and pay for travel and accommodations.

Course Fees:

GTMP Certifications: ZAR75, 000.00PP VAT Excl.

STMP Certifications: ZAR65, 000.00PP VAT Excl.

TMP Certifications: ZAR60, 000.00PP VAT Excl.

CGEM | CGE Certifications: ZAR60, 000.00PP VAT Excl.

CHRD | CIBOD Certifications: ZAR60, 000.00PP VAT Excl.

All other Certifications Programs: ZAR49, 000.00PP VAT Excl.

Other Courses, Conferences and Workshops: please see rates on Calendar pages

Prices Include:

- Examination Fees for Certification Programs
- Training Materials
- Lunch and Refreshments during the Training
- Access to Learning Resources
- Airport Pick-up and Drop-off to Venue if staying on Site for International Delegates (Terms and Conditions Apply)
- Specific Programs may include Delegate Tablet or Laptop

NB: Prices Exclude:

Dinner, Accommodation and VAT

Our Professional Communities and Business Units

