

Think Beyond the Boardroom (TBB): Board Leadership Training

In today's volatile, uncertain, complex, and ambiguous world, boards face rising expectations as they oversee strategy while managing multiple emerging risks and opportunities.

Think Beyond the Boardroom training is designed for directors, business leaders, and governance professionals to explore challenges and critical issues driving business and boardroom agendas through a combination of presentations, lectures and discussions and provides directors with new insights, expert guidance, and vital perspectives, helping boards to operate effectively and with confidence.

In today's fast-changing boardroom, a governance professional must be an agent of change. This workshop helps governance leaders to look at how boards, company secretaries and governance professionals must adapt to their changing roles and take action. The training also explores and examines the challenges ahead...and identifies potential solutions to ensure that the Board is ready to address these issues head-on.

Who Should Attend?

- Board Chairs
- Board of Directors
- Finance Directors
- CEOs, EDs and MDs
- Governance Experts
- Company Secretaries
- Heads of Legal and Compliance
- Academia
- Legal Practitioners

Why Attend?

- Expert-Facilitated Discussions
- Inspiring directors to enhance their contributions in the boardroom.
- Engaging with fellow directors and business leaders
- Articulating boardroom challenges.
- Delivering practical thought leadership with a board lens

Breakout sessions that explore pressing boardroom challenges through expert-led discussions. Aimed at providing directors with practical insights and actionable strategies, each session is designed to equip directors with actionable takeaways to navigate complex challenges effectively.

Course Outline

1. Ready for impact: Being prepared amidst Geopolitical Risk

As geopolitics (the threat posed to business by international relations and conflict) grow more volatile, the risk to businesses and capital markets significantly increases. Directors must have a clear understanding of how these changes impact business today and in the future, navigating through an ever-changing environment. It's essential for boards to adapt, making decisions suited for today's reality, not based on past or ideal conditions. This requires a strategic approach: staying informed about international trends, recognizing organizational shifts, and linking these insights to manage complex risks effectively.

2. High-Performance Boards in the next decade: What will it take?

Explore what defines high-performance boards: agility, ambition, courage, and transparency, crucial for leading organizations through dynamic landscapes and future uncertainties.

3. Building a Board with Influence

4. Culture, Performance and Compensation - A Subtle Balancing Act

Explore the intricate balance among culture, performance, and compensation, and how aligning those will help boards cultivate a healthy organizational culture.

5. Q&A Session on ESG and Sustainability | Your Questions Answered

Awareness of ESG and net-zero goals has spurred businesses to report on sustainability, leading to complex frameworks and unclear disclosures. ESG has risen to the top of the board and regulatory agenda, and various jurisdictions have implemented, or proposed, new sustainability disclosure requirements. The panel will respond to the most shared questions asked and provide insights on steps boards can take to guide successful adoption of the ISSB standards.

6. Discussion: Africa's Competitive Landscape: Overcoming Challenges and Embracing Opportunities

How boards can boost Africa's economy by fostering innovation, embracing risk, and leveraging technology to overcome productivity challenges. Directors know that effectively performing their stewardship and oversight roles are influenced by their ability to respond to the complex issues reshaping today's business environment. The board's essential fiduciary and legal duties haven't changed, but expectations and requirements are evolving. It is to be expected that management will be grappling with the same issues, and it is vital that, ultimately, there be alignment within and between the board and management. The panel will discuss strategies for boards to engage internally and with management, proposing goals, strategies, and approaches toward successful outcomes.

7. Key Opportunities in a Disrupted World

The risky landscape is far-reaching and complex. Diminishing trust, rapid AI developments and economic downturns dominate risk conversations, and extreme weather and climate action inertia continue to present challenges. It's imperative for boards to understand risks and adopt robust strategies to mitigate negative events and, at the same time, uncover opportunities for enhancing efficiency and competitiveness.

8. How are the essentials of Talent Management and CEO Succession Planning Changing?

Explore the key components necessary for boards to effectively perform their essential responsibility to establish that the talent pipeline and succession plans are aligned with the strategy.

9. Adapting in Turbulent Times: Board Leadership in a Time of Uncertainty

Board leadership's pivotal role in turning challenges of our volatile times into opportunities for value creation, with a focus on strategic adaptation. In an era of escalating complexity, boards must deal with heightened expectations in their oversight of risk, strategy, and value creation. As the business environment grows more unpredictable, the imperative for boards to evolve their strategies is clear - striking a delicate balance between mitigating risks and seizing opportunities that contribute to their companies' growth.

10. The AI Impact: Insights for Boards.

In this session we discuss how boards can effectively harness AI, unlocking its potential to revolutionize governance and decision-making, leveraging its efficiency and data management for strategic advantage. Artificial Intelligence (AI) is transforming the business landscape, necessitating swift adaptation by organizations. Its undeniable impact on corporate governance enhances efficiency, data management, and real-time decision-making. Boards across all sectors must navigate the integration of this disruptive technology to fully realize its benefits within their strategic frameworks.

11. The Board Management Nexus - Working Together for Success

The session explores the nature of the vital alignment within boards and with management amidst the dynamic expectations and requirements of the evolving business environment.

12. Succession Planning and Board Diversity

A well-balanced board equipped with diverse expertise and backgrounds is pivotal in driving CEO retention, fostering growth, and ensuring organizational effectiveness. A solid succession plan ensures seamless leadership transitions, promotes continuity, and cultivates the next generation of visionary leaders. Experts will share their lessons and insights on:

- Board diversity and succession planning.
- Board representation in a multigenerational workforce.
- Evaluating and measuring your CEO

Prices Include:

- Training Materials
- Certificate of Completion
- Lunch and Refreshments during Training
- Delegate Tablet
- International Delegates: Airport Pickup and Drop Off May be Arranged

Prices Exclude:

- VAT
- Dinner and Accommodation.