

# WOMEN IN MANAGEMENT AND LEADERSHIP



24 to 27,  
FEB, 2026

## WML

POWER, PURPOSE AND LEGACY: WOMEN  
REDEFINING LEADERSHIP AT THE TOP

**SUNBIRD NKOPOLA  
LODGE, MANGOCHI, MALAWI.**

## 11<sup>TH</sup> ANNUAL CONFERENCE

### LEADERSHIP PRE CONFERENCE WORKSHOP

**Feb 24** | Owning the Numbers  
Financial Governance, Accountability,  
Gender-Sensitive Budgeting  
**MWK 500, 000.00PP**

### LEADERSHIP PRE CONFERENCE WORKSHOP

**Feb 25** | Leading Malawi's Future:  
Women's Authentic Power, Inclusive  
Governance, and Sustainable  
Leadership for National  
Transformation.  
**MWK 500, 000.00PP**

### WML 11TH ANNUAL CONFERENCE

**Feb 26-27** | 08:30-16:00  
**MWK950, 000.00PP**

### WOMEN OF SUBSTANCE 5TH ANNUAL AWARDS

**Feb 27** | 18:00-22:30  
**MWK150, 000.00PP**

### CONFERENCE PLUS AWARDS

**MWK1,100, 000.00 PP**

### ALL EVENTS

**MWK2, 100, 000.00PP**

REG FEES INCLUDE: TRAINING OR CONFERENCE MATERIALS  
LUNCH' MORNING AND AFTERNOON REFRESHMENTS

REG FEES EXCLUDE:  
VAT  
DINNER AND ACCOMMODATION



Registration:  
Contact **Tadala Kanama**  
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Sponsorship and Exhibition  
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Website: [www.palgnet.com](http://www.palgnet.com)

## **THE WOMEN IN MANAGEMENT AND LEADERSHIP (WMLC) ANNUAL CONFERENCE**

**Theme: Power, Purpose and Legacy: Women Redefining Leadership at the Top in Malawi**

The African Union Strategy for Gender Equality and Women's Empowerment (GEWE), underscores the need for women's economic empowerment as stated under Pillar I, "maximizing economic outcomes and opportunities (outcome 1.2), where women are challenged to push for their economic freedom thereby re-affirming the Africa Agenda 2063 - The Africa We Want." There is no doubt that the future of Africa needs more female leaders and leadership qualities that enable women to take ownership of their economic freedom so that they can participate and contribute fully to the sustainable development of Africa. Leadership development becomes a critical aspect of this agenda.

Join like-minded professionals for four days of leaning, inspiring keynote speeches and panel discussions to learn the latest insights around modern leadership and how to apply them to your career and professional growth. We are back for our 11th year! The Women in Management and Leadership (WML) 11th Annual Conference under the theme "Power, Purpose and Legacy: Women Redefining Leadership at the Top". The conference is scheduled to take place from 24th to 27th February 2026 at the Sunbird Nkopola Lodge, Mangochi, Malawi. With the Leadership Masterclasses (pre-conference workshops) on the 24th and 25th of February, the main Conference on 26th and 27th of February and the 5th Annual Women of Substance Awards (Malawi) on the evening on the 27th of February 2026.

The Women in Management and Leadership (WML) Conference is a Pan African Learning and Growth Network (PALGNET) premier leadership event which was launched in March 2016, it grew out of a desire to equip women in leadership and managerial positions with the skills and capacity to excel in their positions as well as ensure that they are effective contributors to the success of their organizations, businesses and the community.. It's partly inspiration, partly education. The WML Annual Conference attracts world-class speakers and change makers. The Conference empowers you with the experience and perspectives from a vast array of successful women from a variety of backgrounds - each sharing unique lessons from working their way to the very top of their professions. This event offers personal and professional development opportunities for engagement with women leaders from across the country and beyond. It is an interactive learning platform designed to target leadership and business skills.

WML Conference supports and inspires women to express themselves authentically by providing the tools, knowledge, and network for women to lead in a way that integrates core feminine values like connection, collaboration, intuition, empathy and heart. It also addresses the challenges women face today in the corporate world through an examination of the real-life experiences of successful African women.

By attending the WML 11th Annual Conference, you will be both challenged and inspired to sharpen your skills, interact with others, and leave this event energized and eager to share your new learnings. Being a part of this event will give you greater influence and opportunities to make a positive impact on your career, homes and communities. You will find out what it takes for the most senior women in Malawi and beyond to flourish - how they stumbled, and what they learned along the way - so you can put that in your leadership toolkit and thrive. It features inspiring keynotes, career-focused case studies, jam-packed panel discussions and interactive workshops for an all-encompassing experience.

## CONFERENCE PROGRAM HIGHLIGHTS

1. Pre- Conference Workshops on day one and day two leading to the main conference.
2. Peer Learning - Small Group Sessions where participants will break away with topics given to them or they can tailor their own breakout session topic. The world is faced with issues of wars (Israel and others), drug and alcohol abuse, sexually active young boys and girls, abuse of young boys and girls, the mental wellbeing of those looking after the abusers and abused, sustainability/climate change. Breakaway session topics will be around that.
3. Entrepreneurs to share lifetime stories - drawn from participants.
4. Short afternoon programs (Maximum 10-1 min each) "How Did We Get Here - Share Your Story". Women volunteers to share their stories of leadership. This is to give this year's participants ownership of the program and to be directly involved.
5. Short program on "Women Empowerment" where we invite some personnel from car sales to show women how to change a tyre or what to do when they have a breakdown we will also have personnel from the gas company to talk about safety when using gas and how to care for the gas tanks and stoves.
6. Leadership Vignettes: Leadership in Action: Professional role plays and situational case studies that allow you to see how leadership competencies can be implemented real-time for maximum effectiveness.

### AGENDA

#### PROGRAM DAY 1: WOMEN LEADERSHIP MASTERCLASS 1

**Tuesday 24 February: 08:30AM-16:00PM**

#### **Topic: Owing The Numbers - Financial Governance, Accountability, Gender-Sensitive Budgeting**

The Masterclass empowers women to make high-impact financial decisions, contributing to organizational and national economic performance. The session is in alignment with Malawi National Priorities and Sustainable Development Goal (SDG) number 5, 8 and 16. The session also covers:

- Corporate and Investment Banking
- Financial Inclusion, ESG and Climate Finance
- Structured Finance and Trade Finance
- Project Finance and Management

**Facilitator:** Sitabene Malange

#### PROGRAM DAY 2: WOMEN LEADERSHIP MASTERCLASS 2

**Tuesday 25 February: 08:30AM-16:00PM**

#### **Topic: Leading Malawi's Future: Women's Authentic Power, Inclusive Governance, and Sustainable Leadership for National Transformation**

- Breaking the Glass Ceiling in Malawi's Leadership Ecosystem
- Authentic Power and Command Presence in High-Stake Environments
- Sustainable Leadership for Malawi's Long-Term Development: Executive well-being, resilience, and health; Preventing burnout among women leaders and sustaining productivity and national contribution
- From "Good Woman" to the Corner Office – Merit-Based Leadership Advancement

**Facilitators:** Dr Laura Catherine Mamuli and Edner Makori

#### PROGRAM DAY 3-4

**Thursday 26th and Friday and 27th February**

**Women In Management and Leadership 11th Annual Conference**

**Theme: Power, Purpose and Legacy: Women Redefining Leadership at the Top in Malawi**  
**08:30AM-16:00PM**

**CONFERENCE TOPICS | AREAS OF DISCUSSION**

**1. Keynote:** Leading with Authority in Cultural Contexts: Cultural and social reforms, inclusive leadership. Equipping women to navigate traditional norms while exercising authority effectively.

**Sitabene Malange**

**2. Reframing Ingrained and Enmeshed Leadership Paradigms:** Navigating organizational dynamics to effect change and fostering a culture of shared leadership to enhance collaboration and innovation

**Dr Laura Mamuli**

**3. Digital Leadership at the Top: Digital Transformation, ICT in Governance and Business:** The session ensures women leaders leverage technology for innovation, competitiveness, and strategic decision-making. The session is in alignment with Malawi National Priorities and Sustainable Development Goal (SDG) number 5, 9 and 8.

**Andisa Liba**

**4. Power Multipliers:** Capacity building, leadership pipelines, mentorship programs. Encouraging women leaders to sponsor, mentor, and create opportunities for emerging leaders.

**Edner Makori**

**5. Women, Leadership, and the Law in Malawi:** Legal empowerment, governance reforms, gender rights protection: Enabling women to use constitutional, labour, and gender laws to protect and advance leadership positions

**Norah Nsanja**

**6. Road Safety - A Shared Responsibility and Collaboration for a Safer Future:** Empowering women leaders to drive collaboration, influence policy, and champion safer roads for communities and future generations.

**Madalitso Gunsaru**

**7. Economic Power as Leadership Power:** Women's economic empowerment, financial inclusion, private sector growth. Strengthening women's control over resources, enhancing strategic leadership influence. Panel Discussion options

**PROGRAM DAY 4**

**Friday 27th February**

**Evening Program: 18:00PM-22:00PM**

**The Malawi 5th Annual Women of Substance Awards**

**Keynote: Leadership with Legacy: Long-term national development, sustainable leadership. Positioning women leaders as architects of social, economic, and climate policies that shape Malawi's future.**

**Guest of Honor**

Her Excellency Dr. Jane Mayemu Ansah, SC, JA (Rtd)  
The Vice President of the Republic of Malawi

**Guest Artists | TBA**

## SPONSORSHIP AND EXHIBITION OPPORTUNITIES

Available Packages: (Please inquire for detailed brochure using contacts below)

<b>Platinum</b>	Value of MK10, 000, 000.00
<b>Gold</b>	Value of MK7, 500, 000.00
<b>Silver</b>	Value of MK5, 000, 000.00
<b>Bronze (Awards Exclusive)</b>	Value of +/-MK8, 000, 000.00

### Other Opportunities

**Exhibitors:** MK1, 000, 000.00

**Delegate Inserts:** MK800, 000.00

**Please see:** [Sponsors Overview – Pan African Learning and Growth Network](#) for an overview and benefits of sponsorship

[Sponsorship Packages – Pan African Learning and Growth Network](#) for available packages.

## PRICING AND REGISTRATION

### Workshop 1: Feb 24

**Owning the Numbers:** Financial Governance, Accountability, Gender-Sensitive Budgeting

Fees: MK500, 000.00PP

### Workshop 2: Feb 25

**Leading Malawi's Future:** Women's Authentic Power, Inclusive Governance & Sustainable Leadership For National Transformation

Fees: MK500, 000.00PP

### February 26-27

**WML 11th Annual Conference:** 08:30PM - 4:00PM

Fees: MK950, 000.00PP

Conference Plus Awards: MK1,100, 000.00PP

### March 27

**Women Of Substance 5th Annual Awards Only:** 07:00PM - 10:30PM

Fees: MK150, 000.00PP

**Fees for All Events:** MK2, 100, 000.00PP

**Reg. Fees Include:** Training Material and Conference Material, Lunch, Morning and Afternoon Refreshments

**Reg. Fees exclude:** VAT, Dinner and Accommodation

REGISTRATION	SPONSORSHIP, PARTNERSHIP & EXHIBITIONS
<b>Tadala Kanamu</b> Email: admin@palgnet.com Cell: +265 (0) 982 264 598   +265 881 248 897 Tel: +265 998 429 138   (0) 886 797 782   (0) 212 278 897	<b>Spencer Mulenga</b> Cell: +265 983 441 083 Email: marketing@palgnet.com  <b>Tamanda Medi</b> Cell: +265 983 441 091 Email: manager@palgnet.com

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## WML, 11th ANNUAL CONFERENCE



24 to 27,  
FEB, 2026

POWER, PURPOSE AND LEGACY: WOMEN  
REDEFINING LEADERSHIP AT THE TOP

SUNBIRD NKOPOLA  
LODGE, MANGOCHI, MALAWI.

**Speaker**



**EDNER KEMUMA MAKORI**  
Country Secretary,  
Kenya National Drama and  
Film Festival (KNDF)



**Speaker**



**MADALITSO GUNSARU**  
Chief Regional Road Traffic Officer  
DRTSS - Southern Region



**Speaker**



**SITABENE MALANGE**  
Sustainable, Climate & Green  
Finance, Financial Inclusion  
Development Finance Specialist



**Moderator**



**BHATUPE MHANGO**  
Consultant  
Verity Business Consultants

**Speaker**



**ANDISA LIBA**  
Seasoned HR Executive,  
Co-Founder Women's  
Tech Connection.



**Speaker**



**VITUMBIKO GUBUDZA**  
Head of Compliance: NBS Bank  
Co- Founder: GCE Consultancy Ltd



**Speaker**



**DR CATHERINE LAURA MAMULI**  
Transformative Leader  
HOD - Open University of Kenya




**GUEST OF HONOR**

MS. REBECCA ADDA-DONTOH  
UN RESIDENT COORDINATOR



**PRE CONFERENCE WORKSHOPS**

Feb 24  
MWK 500, 000.00PP  
Feb 25  
MWK 500, 000.00PP

**Fees Exclude VAT**

**WML CONFERENCE**

FEB 26-27  
MWK 950,000.00

**WOSA**

FEB, 27  
MWK 150,000.00

**ALL PROGRAMS**

MWK2,100,000.00

REG FEES INCLUDE: TRAINING OR  
CONFERENCE MATERIALS LUNCH'  
MORNING AND AFTERNOON  
REFRESHMENTS



**Registration:**

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**Tamanda Medi**

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Email: [manager@palgnet.com](mailto:manager@palgnet.com)  
Website: [www.palgnet.com](http://www.palgnet.com)



*The Women of Substance Awards (WOSA) honours and celebrates strong, powerful and inspirational women who have earned exceptional achievements, positively influenced and produced trail-blazing results in their respective sectors, society and communities. WOSA also acknowledges Male Champions who play an active role in supporting girls' education.*

*Participation Fees:*  
**MK150, 000.00pp**  
**excl. VAT**

**FRIDAY**  
**27 FEBRUARY**  
**2026**

**SUNBIRD NKOPOLA LODGE**

*Mangochi*

**18:00-22:00 HOURS**



*Guest of Honour*

**Right Honourable Dr Jane Ansah, SC, JA (Rtd),  
First Vice President of the Republic of Malawi**

**To Register: +265 982 264 598, +265 990 098 058, +265 88124 8897 Email: sales@palgnet.com**

