

WMLC

WOMEN IN MANAGEMENT AND LEADERSHIP CONFERENCE



16TH-19TH
JUNE 2026



ZMW17,000.00
VAT EXCLUSIVE


MWK2,210,000.00
VAT EXCLUSIVE

PRICES INCLUDE: _____

- Training Materials
- Lunch and Refreshments During Training
- Access to Learning Resources
- Delegate Tablet
- Airport Pickup and Drop-Off for International Delegates

PRICES EXCLUDE: _____

- Dinner and Accommodation

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ZAMBIA

THE WOMEN IN MANAGEMENT AND LEADERSHIP (WMLC) ANNUAL CONFERENCE

POWER, PURPOSE AND LEGACY: WOMEN REDEFINING LEADERSHIP AT THE TOP IN MALAWI

The African Union Strategy for Gender Equality and Women's Empowerment (GEWE), underscores the need for women's economic empowerment as stated under Pillar I, "maximizing economic outcomes and opportunities (outcome 1.2), where women are challenged to push for their economic freedom thereby re affirming the Africa Agenda 2063 - The Africa We Want." There is no doubt that the future of Africa needs more female leaders and leadership qualities that enable women to take ownership of their economic freedom so that they can participate and contribute fully to the sustainable development of Africa. Leadership development becomes a critical aspect of this agenda.

Join like-minded professionals for four days of learning, inspiring keynote speeches and panel discussions to learn the latest insights around modern leadership and how to apply them to your career and professional growth. We are back for our 11th year! The Women in Management and Leadership (WML) 11th Annual Conference under the theme "Power, Purpose and Legacy: Women Redefining Leadership at the Top". The conference is scheduled to take place from 24th to 27th February 2026 at the Livingstonia Beach Hotel in Salima, Malawi. With the Leadership Masterclasses (pre-conference workshops) on the 24th and 25th of February, the main Conference on 26th and 27th of February and the 5th Annual Women of Substance Awards (Malawi) on the evening of the 27th of February 2026.

The Women in Management and Leadership (WML) Conference is a Pan African Learning and Growth Network (PALGNET) premier leadership event which was launched in March 2016, it grew out of a desire to equip women in leadership and managerial positions with the skills and capacity to excel in their positions as well as ensure that they are effective contributors to the success of their organizations, businesses and the community. It's partly inspiration, partly education. The WML Annual Conference attracts world-class speakers and change makers. The Conference empowers you with the experience and perspectives from a vast array of successful women from a variety of backgrounds - each sharing unique lessons from working their way to the very top of

their professions. This event offers personal and professional development opportunities for engagement with women leaders from across the country and beyond. It is an interactive learning platform designed to target leadership and business skills.

WML Conference supports and inspires women to express themselves authentically by providing the tools, knowledge, and network for women to lead in a way that integrates core feminine values like connection, collaboration, intuition, empathy and heart. It also addresses the challenges women face today in the corporate world through an examination of the real-life experiences of successful African women.

By attending the WML 11th Annual Conference, you will be both challenged and inspired to sharpen your skills, interact with others, and leave this event energized and eager to share your new learnings. Being a part of this event will give you greater influence and opportunities to make a positive impact on your career, homes and communities. You will find out what it takes for the most senior women in Malawi and beyond to flourish - how they stumbled, and what they learned along the way - so you can put that in your leadership toolkit and thrive. It features inspiring keynotes, career-focused case studies, jam-packed panel discussions and interactive workshops for an all-encompassing experience.



CONFERENCE PROGRAM HIGHLIGHTS

1. Pre- Conference Workshops on day one and day two leading to the main conference
2. Peer Learning - Small Group Sessions where participants will break away with topics given to them or they can tailor their own breakout session topic. The world is faced with issues of wars (Israel and others), drug and alcohol abuse, sexually active young boys and girls, abuse of young boys and girls, the mental wellbeing of those looking after the abusers and abused, sustainability/climate change. Breakaway session topics will be around that...
3. Entrepreneurs to share lifetime stories - drawn from participants
4. Short afternoon programs (Maximum 10-1 min each) "How Did We Get Here - Share Your Story". Women volunteer to share their stories of leadership. This is to give this year's participants ownership of the program and to be directly involved
5. Short program on "Women Empowerment" where we invite some personnel from car sales to show women how to change a tire or what to do when they have a breakdown, we will also have personnel from the gas company to talk about safety when using gas and how to care for the gas tanks and stove



AGENDA

Program Day 1: Women Leadership Masterclass 1

Tuesday 24 February: 08:30AM-16:00PM

Topic: Owing The Numbers - Financial Governance, Accountability, Gender-Sensitive Budgeting.

The Masterclass empowers women to make high-impact financial decisions, contributing to organizational and national economic performance. The session is in alignment with Malawi National Priorities and Sustainable Development Goal (SDG) number 5, 8 and 16.

Program Day 2: Women Leadership Masterclass 2

Tuesday 25 February: 08:30AM-16:00PM

Topic: Digital Leadership at The Top - Digital Transformation, ICT in Governance and Business

The Masterclass ensures women leaders leverage technology for innovation, competitiveness, and strategic decision-making. The session is in alignment with Malawi National Priorities and Sustainable Development Goal (SDG) number 5, 9 and 8.

Program Day 3-4

Thursday 26th and Friday and 27th February

Women In Management and Leadership 11th Annual Conference

08:30AM-16:00PM



Conference Topics | Areas of Discussion:

- 1. Keynote: Leading with Authority in Cultural Contexts:** Cultural and social reforms, inclusive leadership. Importance to Women Leaders: Equips women to navigate traditional norms while exercising authority effectively
- 2. Beyond the Glass Ceiling:** Strengthening leadership and governance, gender equality in senior management. Importance to Women Leaders: Ensures women leaders consolidate authority and influence, contributing to inclusive governance.
- 3. Authentic Power:** Finding your voice and cultivating command presence in high stake environments. Importance to Women Leaders: Ensures executive presence strengthening confidence and communication techniques for maximum impact
- 4. Executive Well-Being and Sustainable Leadership:** Leadership sustainability, health, and productivity. Importance to Women Leaders: Promotes sustainable leadership, preventing burnout, and ensuring long term contribution to national goals.
- 5. From “Good Woman” to the Corner Office:** Women in top leadership, merit-based promotions. Importance to Women Leaders: Breaks stereotypes that limit advancement, enabling women to occupy senior decision-making roles.
- 6. Economic Power as Leadership Power:** Women’s economic empowerment, financial inclusion, private sector growth. Importance to Women Leaders: Strengthens women’s control over resources, enhancing strategic leadership influence
- 7. Power Multipliers:** Capacity building, leadership pipelines, mentorship programs. Importance to Women Leaders: Encourages women leaders to sponsor, mentor, and create opportunities for emerging leaders.
- 8. Leadership with Legacy:** Long-term national development, sustainable leadership. Importance to Women Leaders: Positions women leaders as architects of social, economic, and climate policies that shape Malawi’s future.

Program Day 3-4

Friday 27th February - Evening Program

18:00PM-22:00PM

The Malawi 5th Annual Women of Substance Awards

Proposed Guest of Honor

The Vice of The Republic of President of Malawi

He Excellency Dr. Jane Ansah

Guest Artists | LAWI

Sponsorship and Exhibition Opportunities

Available Packages:

(Please inquire for detailed brochure using contacts below):

1. Platinum: Value of MK10, 0000, 000.00
2. Gold: Value of MK7, 500, 000.00
3. Silver: Value of MK5, 000, 000.00
4. Bronze (Awards Exclusive): Value of +/-MK8, 000, 000.00

Other Opportunities

1. Exhibitors: MK1, 000, 000.00
2. Delegate Inserts: MK800, 000.00



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